



PHAP Credentialing Program Certification in
Applying Humanitarian Principles in Practice

Self-Assessment

Using the Self-Assessment

When preparing for the PHAP Credentialing Program certifications, the recommended starting point is to assess your existing knowledge in each of the areas of the certification assessment outline.

Use this simple tool to rate your own level of knowledge in each area, to the best of your ability.

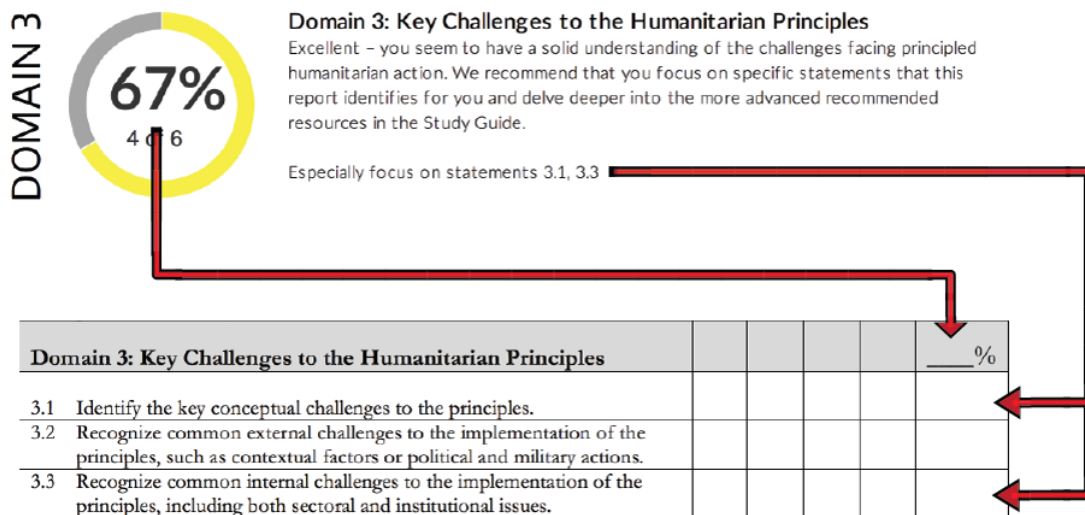
	Pre-existing knowledge				Diagnostic Test results: Area of particular focus?
	None	Some, but with gaps	Ok, but need refresher	Good	
Domain 1: Knowledge Foundation – The Meaning and Status of the Principles					____ %
1.1 The definitions of the humanitarian principles of humanity, impartiality, neutrality, and independence.					
1.2 The function of the principles in inspiring, defining, and guiding humanitarian action, rather than as formulas or dogma.					
1.3 The function of humanity and impartiality as goals or ends in their own right, and neutrality and independence as pragmatic tools or means to an end.					
1.4 How the four principles form an integral set, with each one having its own distinct purpose.					
1.5 The ways in which the principles can both reinforce and be in tension with one another.					
1.6 The differing perspectives in the humanitarian sector related to the interpretation of and commitment to neutrality.					
1.7 The distinction between actual and perceived adherence to the principles.					
1.8 How the principles are inspired by ethics and practices that can be found across different cultures, religions, and belief systems in history.					
1.9 The modern foundation and history of these four principles as well as the basic content and history of the main other existing codes or sets of principles.					
1.10 The references to impartial humanitarian actors in international humanitarian law (IHL) and the implications for different actors in situations of armed conflict.					
1.11 The various ways in which the four principles have been incorporated into other standards, agreements, resolutions, etc., so as to establish guidance, policy, or obligations.					
1.12 The practical operational relevance of the four principles in various contexts, including situations of armed conflict, natural disasters, and other complex political and militarized environments.					

Domain 2: Applying the Principles in Humanitarian Operations					____%
2.1 Employ the principles to steer operational planning, decision-making, and activities.					
2.2 Recognize the rationale behind specific operational plans, policies, decisions, and activities in terms of the principles.					
2.3 Identify appropriate responses to key existing and/or potential compromises/challenges to principled action in a given context.					
2.4 Communicate to colleagues and to external stakeholders the core concepts behind each principle, their importance to humanitarian action, and the organization’s commitment to them.					
2.5 Employ the principles in negotiations with external stakeholders.					
2.6 Employ the principles in negotiations or discussions within the humanitarian sector.					
2.7 Employ the principles to protect the organization against external pressure or security risks.					
Domain 3: Key Challenges to the Humanitarian Principles					____%
3.1 Identify the key conceptual challenges to the principles.					
3.2 Recognize common external challenges to the implementation of the principles, such as contextual factors or political and military actions.					
3.3 Recognize common internal challenges to the implementation of the principles, including both sectoral and institutional issues.					
Domain 4: Applying the Principles in the Institutional Environment					____%
4.1 Employ the principles in long-term planning to improve the organization.					
4.2 Situate the principles within an organization’s mission and core strategies.					
4.3 Use the principles as guidance in the establishment of internal policy.					

Comparing your results with the Diagnostic Test

This Self-Assessment exercise is particularly valuable when followed by the Diagnostic Test, as the Diagnostic then provides an objective check on your own perceptions of your starting point.

1. After completing the Self-Assessment above, go to the Diagnostic Test at <https://diagnostics.phap.org/s3/ahpp>
2. When sitting for the Diagnostic Test, make sure you have a calm environment and enough time to complete it. It consists of 50 multiple-choice questions, which you have 75 minutes to complete.
3. After completing the Diagnostic Test, you will receive a customized report of your results in your email inbox. Transpose the domain results and mark your priority statements from the Diagnostic Test report in the designated space in your Self-Assessment form above.



4. Compare your Self-Assessment results with your Diagnostic Test results and consider where to prioritize your preparation time for the certification assessment.